Mintel notes that there is no discernible variation of pay between men and women in each pay quartile, or within defined job roles at the same experience levels.
There are more men than women in the two upper pay quartiles, leading to a 14% pay difference overall, below the most recent published average figure in the UK of 18.4% by the Office for National Statistics.

Mintel always encourages the best candidates to apply for internal positions, irrespective of gender, and is careful to interview candidates with the right skills and experience for roles. Mintel actively promotes leadership development across the business and continues to develop and promote initiatives, such as career ladders and additional training investments. Mintel believes that these programmes will support all its employees to achieve their potential and secure career progression to strengthen its people's future development.

Mintel values having a hugely diverse and inclusive workforce to help expand its global footprint and is careful not to discriminate on the basis of sex or any other grounds.

Peter I. Haigh
Global CEO